

| | Prohibited Work Description | Prohibited for Ages 16-17 | Prohibited for All Ages |
|------------------------|---|----------------------------------|--------------------------------|
| Environmental | Height above ground level; depth below ground level | X | X |
| | Lifting over 35 pounds | X | X |
| | Work in or around bodies of water , including pools | X | X |
| | Work in confined spaces of any kind | X | X |
| | Exposure to bloodborne pathogens | X | X |
| | Work with electricity, gas, or any flammable compounds | X | X |
| | Work in a private residence | X | X |
| | Cannabis handling (Must be 21 to handle alcohol or tobacco) | X | X |
| | Exposure to radioactive substances and ionizing radiation | X | X |
| | Exposure to extreme heat or extreme cold conditions (depending on frequency/duration) | X | X |
| | Required use of a self-contained breathing apparatus (SCBA) | X | X |
| | Work with exposure to hazardous substances (asbestos, pesticides, paint, acid, poisons etc.) | X | X |
| Work Categories | Driving of any type of vehicle (driving requires additional signatures and background checks) | X | |
| | Work as an outside helper on a motor vehicle | X | |
| | Work in processing or manufacturing areas, except for office work in a separate room | X | |
| | Power driven tools, equipment, or machinery (including mowers, weed whackers, etc.) | X | |
| | Working with knives or blades of any kind | X | |
| | Warehouse work or work with any power-driven hoisting equipment | X | |
| | Power-driven bakery machines | X | X |
| | Power-driven metal-forming, punching, and shearing machines | X | |
| | Power-driven paper-products machines | X | X |
| | Manufacturing brick, tile, and related products | X | X |
| | Mining, quarrying, rock crushing or sand and gravel operations | X | X |
| | Slaughtering, meat packing, processing, or rendering (including slicers, grinders, etc.) | X | X |
| | Amusement rides (including water park slides) | X | X |
| | Flagging or crossing guard duties | X | X |
| | Any work at airports or on aircraft | X | X |
| | Security or guard services | X | X |
| | Toll booth attendant | X | X |
| | Moving, demolition, or salvaging of buildings | X | X |
| | Excavation or construction | X | X |
| | Work in junk yards, landfills, or garbage collection | X | X |
| | Operation of farm equipment, tractors, 4-wheelers, etc. | X | X |
| | Elevator installation or repair | X | X |
| | Railroad construction or repair | X | X |
| | Work in mortuaries or funeral homes | X | X |
| | Work in foundries or exposure to molten metals | X | X |
| | Manufacturing or storing explosives | X | X |
| | Logging or lumbering operations, or any use of chainsaws | X | X |
| | Mining, quarrying, rock crushing or sand and gravel operations | X | X |
| | Cash handling requires additional signatures and background checks | X | X |
| | Work with children must be directly supervised at all times | X | X |
| Work with live animals | X | X | |

NOTE: This list is not all-inclusive. State and Federal requirements and prohibitions are applicable, even if not listed here. Other work may be deemed prohibited based on a number of circumstances. All work experiences require Manpower manager approval. Revised 03.05.23.

