

## Voluntary Health, Dental, and Vision Benefits



Dental, Vision, and Health Access Benefit coverage available at **Open Enrollment**, effective January 1, 2022

### We're glad to have you on the Manpower Team!

Every day, throughout the state of Maine, hundreds of jobs are filled by Manpower associates, who play an important role in the operation of Maine companies from Aroostook County to York County. This overview is designed to assist you with understanding the insurance benefits available to you as a Manpower associate. We believe you will find that we offer one of the most comprehensive benefits packages for staffing firm associates.

## Health Access Solutions - Health Access Benefit

- ❖ Unlimited virtual access to a dedicated primary care physician with \$0 co-pays.
- ❖ Reimbursement for screenings and preventive services, including annual wellness exams and physician-recommended wellness laboratory services, with an easy claim submittal process
- ❖ Unlimited access to very low-cost prescriptions
- ❖ **Affordable premium**

### **BowTie Virtual Direct Primary Care** – Included with your Health Access coverage

- ❖ Dedicated care team that you interact with each time you have a “virtual visit”
- ❖ Unlimited scheduled video and phone visits Monday to Friday, 9am to 6pm, scheduled via mobile app or website
- ❖ Your dedicated care team can prescribe medication, refer you to a specialist, and order labs and imaging if needed
- ❖ Over 1,500 health issues supported

### **Discount Prescriptions** – Included with your Health Access coverage

- ❖ Find the best price at over 65,000 pharmacies nationwide – major national chains and local pharmacies
- ❖ Access to Manufacturer Savings and Patient Assistance Programs
- ❖ Access to international pharmacies

### **Preventive Care** – Included with your Health Access coverage

- ❖ Preventive physician visits and services at no cost after reimbursement

## Delta - Dental Insurance

- ❖ Diagnostic and Preventative services covered at 100% - NO COPAY
- ❖ Basic restorative services covered at 60%
- ❖ One-time Deductible Per Person of \$50 OR Family maximum deductible of \$150
- ❖ \$1,000 maximum benefit/person/calendar year (Plan may be eligible for a \$250 roll over per year)

## Delta - Vision Insurance

- ❖ Benefits include annual eye exam; allowances for frames, lenses, or contact lenses; savings on laser eye surgery
- ❖ In-Network Co-Pay: Exam \$10; Lenses \$25
- ❖ In-Network Allowance for Frames/Contact Lenses: \$130

**If you have questions before enrolling:** contact Michelle  
at The Allumbaugh Agency at 207-620-1240 or [michelle@allumbaugh.com](mailto:michelle@allumbaugh.com)  
**(Ready to enroll? See the bottom of the next page)**

# Plans and Weekly Premiums



## Health Access Benefit - Weekly Premiums

Employee Only	\$19.04
Employee Plus Spouse	\$34.62
Employee Plus Child(ren)	\$41.54
Family	\$54.23

## Delta Dental - Weekly Premiums

Employee Only	\$5.78
Employee Plus Spouse	\$10.63
Employee Plus Child	\$10.63
Employee Plus Children	\$20.47
Family	\$20.47

## Delta Vision - Weekly Premiums

Employee Only	\$1.37
Employee Plus Spouse	\$2.68
Employee Plus Child(ren)	\$2.60
Family	\$4.06

## How to Enroll:

Fill out and sign the secure form online at:

<https://form.jotform.com/82922623611150>

Please note: All carriers require a month of premium in advance of coverage, so there may be a recoup of missed deductions out of your first pay period following enrollment, depending upon when the enrollment form is received.

Please enroll in a timely manner in order to avoid a recoup.

If you have any questions, contact Michelle at The Allumbaugh Agency at 207-620-1240 or [michelle@allumbaugh.com](mailto:michelle@allumbaugh.com)